



DEPARTMENT OF THE NAVY
OFFICE OF THE ASSISTANT SECRETARY
(RESEARCH, DEVELOPMENT AND ACQUISITION)
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MEMORANDUM FOR DISTRIBUTION

SUBJECT: Department of the Navy Defense Acquisition Workforce Improvement Act (DON DAWIA) Goals for Fiscal Year 2011

This memorandum provides an initial set of DAWIA goals that are intended to better focus the DAWIA program towards enhancing the professionalism of our Acquisition, Technology and Logistics (AT&L) Workforce.

DAWIA, codified in USC 10, Chapter 87, established education, training and experience requirements for the AT&L Workforce. It is important that our AT&L Workforce members meet these requirements and are provided opportunities for career growth. Toward this end, I have established four overarching DON goals targeted to key areas of the program where increased attention is warranted:

- Goal 1—Certification Levels: 95% of AT&L Workforce members be certified to the level required by their position within the 24-month grace period.
- Goal 2—Continuous Learning (CL): 75% of AT&L Workforce members have current CL certificates.
- Goal 3—Acquisition Corps Membership for Critical Acquisition Positions (CAPs): 85% of CAPs be Acquisition Corps members at the time of assignment to a CAP.
- Goal 4—PMT 401/402 Compliance: 100% of ACAT I and II PMs and DPMs complete PMT 401 and PMT 402 within six months of their PM/DPM assignment.

Please ensure that plans are in place to achieve these goals by the end of Fiscal Year 2011. As we move forward, I intend to have interim progress reviews to encourage collaboration and determine if we need to refine our approach to achieve success.

I appreciate your support as we continue to improve the professionalism of our Acquisition Workforce.

A handwritten signature in black ink, reading "Rene Thomas-Rizzo".

Rene Thomas-Rizzo
Director, Acquisition Career Management

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